

September 11, 2018 Minutes

The Coffee County Legislative Body met September 11, 2018 in a regular scheduled meeting at the Coffee County Administrative Plaza at 6:00 PM.

Sheriff Chad Partin proclaimed the meeting open for business.

Ron Fuller, Pastor of Sojourners Fellowship Church Station gave the Invocation and Tim Stubblefield led the Pledge to the Flag.

All 21 members were present for the meeting.

Motion made by Orrick and seconded by Crockett to approve the agenda. The motion was approved with 21 yes votes.

Motion made by Cunningham and seconded by Tim Stubblefield to approve the minutes of the previous meeting. The motion was approved with 21 yes votes.

Motion made by Bryan and seconded by Duncan for the adoption of the following resolutions: Resolution 2018-26 in honor and recognition of Warren G. Walker, Resolution 2018-27 in honor and recognition of Steven R. Jones, Resolution 2018-28 in honor and recognition of Sam Mai, Resolution 2018-29 in honor and recognition of Kerry Farrar, Resolution 2018-30 in honor and recognition of Harold G. "Buddy" Speer, Resolution 2018-31 in honor and recognition of Diane Argraves, Resolution 2018-32 in honor and recognition of Tim Morris, Resolution 2018-33 in honor and recognition of Major Shelton, Resolution 2018-34 in honor and recognition of Mark C. Kelly, Resolution 2018-35 in honor and recognition of Kimberly Martin and Resolution 2018-36 in honor and recognition of B. Rush Bricken for their devotion and dedication to the citizens of Coffee County, Tennessee. The motion was approved with 21 yes votes.

Motion made by Tim Stubblefield and seconded by Kraft for the adoption of Resolution 2018-37 in honor and recognition of Stephen M. Graves for his devotion and dedication to the citizens of Coffee County, Tennessee. The motion was approved with 21 yes votes.

Motion made by Buckner and seconded by Crabtree to approve the following notaries as listed: Cindy Adcock, Hannah-Marie C. Bond, Kimberly Rene Certain, Wendi M. Chapman, Teresa Diane Dodd, Marcia A. Dunn, Carla L. Endsley, Sue Sawyer Evans, Lisa M. Fowler, Ryan E. Garland, Diane Lee Gawrys, Joshua T. Gipson, Lisa Gloden, Jennifer Green, Kalee Danielle Harryman, Karen McCullough, Wesley Sarzosa, Brianna Trulick and Yolande J. Winton. The motion was approved with 21 yes votes.

Motion made by Bryan and seconded by Crockett to elect Mayor Gary Cordell as Chairman of the County Legislative Body. The motion was approved with 21 yes votes.

Motion made by Tim Stubblefield and seconded by Crabtree to elect Jackie Duncan as Chairman Pro-Tem of the County Legislative Body. The motion was approved with 20 yes votes and Duncan abstained.

Motion made by Bryan and seconded by Hunt to elect Joe Pedigo as Parliamentarian. The motion was approved with 21 yes votes.

Recommendations from the caucuses for the Budget and Finance Committee are as follows: Tullahoma – Dwight Miller and Lynn Sebourn, Manchester – Joey Hobbs and Rural –Emily Howes and Bobby Bryan. Motion made by Duncan and seconded by Crabtree to approve these nominations for the Budget and Finance Committee. The motion was approved with 18 yes votes and 3 abstained. Bryan, Hobbs and Howes abstained.

Recommendations from the caucuses for the Legislative Committee are as follows: Tullahoma – Rosemary Crabtree and Barbara Buckner, Manchester –Helen Debellis, Rural – Margaret Cunningham and Bobby Bryan. Motion made by Tim Stubblefield and seconded by Buckner to approve these nominations to the Legislative Committee. The motion was approved with 19 yes votes. Cunningham and Buckner abstained.

Recommendations from the caucuses for the Health, Welfare and Recreation Committee are as follows: Tullahoma – Jackie Duncan and Tildon Stubblefield, Manchester –Jimmy Hollandsworth, Rural – Ashely Kraft and Scarlett Taylor. Motion made by Buckner and seconded by Crabtree to approve these nominations to the Health, Welfare and Recreation Committee. The motion was approved with 18 yes votes. Taylor, Kraft and Stubblefield abstained.

Recommendations from the caucuses for the Capital Outlay Committee are as follows: Tullahoma – Tim Stubblefield and Barbara Buckner, Manchester – Helen DeBellis, Rural – Dennis Hunt and Jim Fielding. Motion made by Kraft and seconded by Duncan to approve these nominations to the Capital Outlay Committee. The motion was approved with 18 yes votes Stubblefield and Buckner abstained and Hunt voted no.

Recommendations from the caucuses for the Law Enforcement are as follows: Tullahoma – Tim Stubblefield and Tildon Stubblefield, Manchester – Todd Crockett, Rural – Missy Deford and Jim Fielding. Motion made by Cunningham and seconded by Duncan to approve these nominations to the Law Enforcement Committee. The motion was approved with 17 yes votes. Crockett, Deford, Tim Stubblefield and Tildon Stubblefield abstained.

Recommendations from the caucuses for the Personnel and Compensation Committee are as follows: Tullahoma – Tim Stubblefield, Manchester – Joey Hobbs, Rural – Ashley Kraft. Other recommendations are Diane Argraves, Heather Shelton HR (non-voting), Mayor Gary Cordell, Allen Lendley and Chad Partin. Motion made by Miller and seconded by Crabtree to approve these nominations to the Personnel and Compensation Committee. The motion was approved with 18 yes votes and Hobbs, Kraft and Tim Stubblefield abstained.

Recommendations from the Mayor to the Community Corrections Partnership are as follows: Mark Yother, Russell Baker, David Orrick, Dwight Miller, Ron Fuller, Paul Blackwell, Ray Marcrom and Mayor Cordell. Motion made by Stubblefield and seconded by Deford to approve these nominations to the Community Corrections Partnership. The motion was approved with 19 yes votes. Orrick and Miller abstained.

Recommendations from the Mayor to the County Records Committee are Scarlett Taylor, Tim Brock, Judy Phillips, Donna Toney and Mayor Gary Cordell. Motion made by Crabtree and seconded by Crockett to approve these nominations to the County Records Committee. The motion was approved with 20 yes votes and Taylor abstained.

Recommendations from the Mayor to the Investment Committee are as follows Mayor Gary Cordell, John Marchesoni, Joey Hobbs, Dwight Miller and Jim Fielding.

Motion made Bryan and seconded by Kraft to approve these nominations to the Investment Committee. The motion was approved with 18 yes votes. Hobbs, Miller and Fielding abstained.

Motion made by Miller and seconded by Cunningham to approve the Certificate of Insurance for Government Employees and Elected Officials replacing individual bonds. The motion was approved with 21 yes votes.

Tim Helton and Kelly Geer with Sequoia Group held discussion regarding benefits/insurance review and education. Motion made by Tim Stubblefield and seconded by Crabtree to change the benefits package Voluntary Benefit Plans Part I, Voluntary Life and AD&D, Disability, Critical Illness and Cancer and Accident. After much discussion, motion made by Hunt, seconded by DeBellis to end debate, and called for question. Since a two-thirds vote is required to end debate, the motion failed with 12 yes votes, 9 no votes. Yes votes were DeBellis, Hollandsworth, Crockett, Hobbs, Hunt, Fielding, Deford, Tim Stubblefield, Tildon Stubblefield, Buckner, Duncan and Crabtree. No votes were Bryan, Cunningham, Howes, Orrick, Taylor, Kraft, Ray, Miller and Sebourn. After more discussion, the motion was approved with 21 yes votes.

Discussion was held on Ancillary. Motion made by Tim Stubblefield and seconded by Tildon Stubblefield to approve Option II. After discussion, this motion was withdrawn due to this option would increase the County's budget by \$38,000.00 annually and add a county paid long-term disability benefit for all county employees. A new motion was made by Tim Stubblefield and seconded by Tildon Stubblefield to approve Option I that has no financial impact to the county and referred Option II to the Budget and Finance Committee for discussion.

Option 1 is:

- A) change to Delta Dental for approximately \$11K annual savings with a 2-year rate hold (better benefit and network),
- B) Pay 50% of the dental coverage which would change the cost from \$0 to \$5.37 a pay period for employee coverage (Employees would still enroll in dental that utilize the coverage and would not enroll just because it's no

cost) County would save over \$45k which could be used to add other crucial benefits to their package for employees

C) Add \$10,000 employer paid basic life and AD&D for all full-time employees - \$8272

D) Add employer sponsored vision through VSP - \$6,689 (VSP has a better benefit and network than current and a 4-year rate hold, Lowers employee cost of vision to \$1.50 per pay period, Regular eye exams are important to understanding the overall health.

Option 1 – County savings of \$25K, while offering a better benefits package to employees.

The motion was approved with 21 yes votes.

Motion made by Crabtree and seconded by Crockett to adopt the Medical Strategy presented by Sequoya Group (see attachment). The motion was approved with 21 yes votes.

There being no further business the County Legislative Body adjourned.

Respectfully submitted this the 11th day of September, 2018.

A handwritten signature in black ink that reads "Teresa H. McFadden". The signature is written in a cursive style with a large initial 'T' and 'M'.

Teresa H. McFadden, Coffee County Clerk